

QUANTITATIVE IMPACT & JOB CREATION

Quantitative Impact

INDICATORS	DEFINITION
a. Revenue	From statement of profit or loss: Total income earned from business operations (<i>i.e. annual sales turnover</i>) and excludes non-operating income
b. Remuneration	From statement of profit or loss: Include directors' fees, salaries, bonuses, employer's CPF contributions, benefits-in-kind (e.g. housing, travelling expenses, welfare benefits) & other staff-related costs
c. Depreciation	From statement of profit or loss: Depreciation on property, plant & equipment
d. Net Operating Profit Before Tax	From statement of profit or loss: Profit (Loss) before tax from continuing operations. OPBT is derived after deducting all operating expenditure from operating receipts.

Job Creation

INDICATORS	DEFINITION
a. Total Staff Strength	Includes both local and foreign employees. Employees in overseas operations and subsidiaries should only be included if they are on the Singapore company's payroll. (2 Part-time = 1 Full-time)
b. No. of PMETS	Refers to Professionals, Managerial, Executives and Technical employees